

Voluntary purchases

Introduction

In the event that a pension gap exists, the insured person may make voluntary purchases upon request and in accordance with cantonal and federal tax provisions.

Calculation of the pension gap

A pension gap exists when the accrued retirement assets are less than the theoretical maximum retirement assets. A voluntary purchase calculation may be performed directly by the insured person on our website or requested from the Fund administration.

Theoretical maximum retirement assets

This amount is determined actuarially, using a table included in the pension regulations. It corresponds to the theoretical retirement assets that could have been accrued in the chosen savings plan if the insured member had made contributions since the age of 25, given their current salary.

Pre-financing of early retirement

Pre-financing of early retirement is only possible if the pension gap has been completely closed. By pre-financing early retirement, the insured member may retire earlier by reducing or completely eliminating the reduction in benefits incurred as a result of retiring early. The insured member may also pre-finance the payment of a bridge pension in order to smooth out their income until the time when they start to receive their OASI pension.

Effects on benefits

The voluntary purchases are credited to the insured person's retirement assets.

■ Retirement benefits

These benefits are increased every time a voluntary purchase is made.

■ In the event of the death of an active insured member

The voluntary purchases made, with interest, form part of the lump sum death benefit.

■ In the event of disability

The voluntary purchases have no impact on the temporary disability pension as this is calculated on the basis of the insured salary. However, the voluntary purchases will improve the benefits payable to a disabled member from the age of retirement.

Procedure

■ What amount may be paid ?

The maximum voluntary purchase amount which may be paid by the insured member is indicated at the end of the pension certificate. On request, the Fund shall provide a more detailed voluntary purchase proposal.

■ Has the voluntary purchase form been completed ?

The insured member must complete the form "Declaration regarding voluntary purchases" before making their first payment. This form must also be completed before pre-financing of early retirement can begin. The form is available on our website or may be requested from the Fund

■ Can the payment be made ?

If the insured member has answered "no" to all the questions on the form, payment may be made to the bank account indicated below. Otherwise, the Fund administration shall inform the insured member of their maximum voluntary purchase amount.

■ Fund bank account:

Bank	UBS SA
Account no	240C07847870
Clearing no	00240
IBAN no	CH67 0024 0240 C078 4787 0
Beneficiary	Fonds de Pensions Nestlé Avenue Nestlé 55 1800 Vevey

Communication insurance number, surname and first name

Restrictions**■ Limitation of withdrawals following voluntary purchases**

Voluntary purchases may not be withdrawn as a lump sum in the first three years following the payment, specifically in the case of retirement, departure or encouragement of home ownership.

■ Insured members who have recently arrived in Switzerland

For insured members who have recently moved to Switzerland from a foreign country and have never previously been affiliated with a pension fund in Switzerland, annual voluntary purchases during the first five years may not exceed 20% of the insured salary.

■ Insured members who have requested an early withdrawal for the purposes of home ownership

If the insured member has withdrawn some of their assets for the purposes of home ownership, they must first repay the amount withdrawn before any voluntary purchases may be made.

■ Insured members with pension assets in Switzerland outside the Fund

The potential voluntary purchase amount may be reduced for any insured member who has pension assets in Switzerland outside the Fund or who has pillar 3a assets in excess of the usual amount (e.g. following self-employment).

■ Postponed retirement

If the insured member postpones their early retirement, the benefits paid may not under any circumstances exceed the legal limit of 105% of the retirement pension calculated at normal retirement age (the payment of a bridge pension is not included in the limit of 105%). Any excess retirement benefit will remain the property of the Fund.